

CoARA	Coalition for Advancing Research Assessment - a global initiative aimed at transforming research assessment practice (www.coara.eu)
BMBF	Federal Ministry of Education and Research (Germany) - provides funding for research projects and institutions aiming for "research excellence" and sets general educational policy.
BUA	Berlin University Alliance - a consortium of three universities and one hospital in Berlin: the Free University of Berlin, the Humboldt-Universität zu Berlin, the Technische Universität Berlin and the Charité.
DFG	German Research Foundation - research funding organization, which functions as a self-governing institution for the promotion of science and research in the Federal Republic of Germany with an annual budget of €3.9 billion.
DORA	The San Francisco Declaration on Research Assessment - is a statement that denounces the practice of correlating the journal impact factor to the merits of a specific scientist's contributions
ERC	European Research Council - is a public body for funding of scientific and technological research conducted within the European Union.
JIF	Journal impact factor - scientometric index calculated by Clarivate that reflects the yearly mean number of citations of articles published in the last two years in a given journal.
H-Index	Author-level metric that measures both the productivity and citation impact of the publications.
Incentive	Incentives are ways to encourage a particular behavior with benefits that can appear in the future. In research, the current incentive structure often prioritizes quantitative outputs—such as the number of publications, citations, or grant funding—over the quality, rigor, and impact of the work.
Narrative CV	A narrative CV is a format that provides a structured written description of a person's contributions and achievements that reflects a broad range of relevant skills and experiences, beyond what is typically provided in a traditional academic CV.

Evaluating Researchers: Ambitions and Realities



A joint event of the **QUEST Center for Responsible Research** at the Berlin Institute of Health at Charité, the **Berlin University Alliance** and the **Einstein Foundation Berlin**.

Inputs will be provided by...

DR ELIZABETH GADD

chairs the International Network of Research Management Societies (INORMS) Research Evaluation Group and is a Vice-Chair of the Coalition for Advancing Research Assessment (CoARA). In 2022, she co-authored 'Harnessing the Metric Tide: Indicators, Infrastructures & Priorities for UK Research Assessment'.

PROF DR JOACHIM SPRANGER

serves as Dean of the Charité since 2023. Prior to this, he was Vice Dean for Studies and Teaching on the Charité Faculty Board. Prior to 2017, he was a member of the Faculty Council for many years and served as the Council's spokesperson.

Moderated by

DR JESS ROHMANN

is a Postdoc at the Institute for Public Health at Charité – Universitätsmedizin Berlin and the QUEST Center for Responsible Research (BIH-Charité). Besides applied epidemiological research she also works on research quality, scientific peer review, and reforming research assessment.



The discussion will be joined by those who evaluate and are evaluated:

DR TAMARINDE HAVEN

is Assistant Professor of Research Methodology for the Social Behavioural Sciences at Tilburg University. She has a background in psychology, philosophy and epidemiology. Dr. Haven's research interests include research integrity, methodology, open science, and qualitative and mixed methods research.

PROF JULIAN POLTE

is Professor and Chair of the Department of Machine Tools and Technologies for Additive Manufacturing of Precise Metallic Components at the Technical University Berlin. In addition, he serves as the Head of the Pro-duction Systems Division at the Fraunhofer Institute for Production Systems and Design Technology in Berlin.

PROF ELISABETH HERRMANN

is Chair of German Studies at the University of Warwick, specializing in literature and culture from the 18th to 21st centuries. She is Director of Research & Impact at the School of Modern Languages and Cultures and has previously held positions at the Albert-Ludwigs University Freiburg, the University of Alberta, and Stockholm University. Since 2018 she has been Chair of the Tenure Board at the Humboldt University of Berlin.



JOIN ON SLIDO

... and by those who develop tools to measure what matters:

DR STEPHAN GAUCH

is a Senior Researcher at the Robert K. Merton Center for Science Studies at Humboldt-Universität zu Berlin and is specialized in reflexive bibliometrics. From 2012 to 2014, he worked at Fraunhofer FOKUS on information communication technology-related topics such as big data analytics and standardization strategies.

DR MIRIAM KIP

leads the Incentives and Responsible Research Assessment team at the QUEST Center for Responsible Research at the Berlin Institute of Health (BIH) at Charité. She is the institutional CoARA representative and chairs the international CoARA working group SAGA. She is also developing the MERIT Portal, which aims to provide appointment committees with user friendly digital access to all evaluation criteria and an overview of the status of procedures.